



**YUMA MUNICIPAL WATER DISTRICT  
UTILITY SERVICES MANAGER  
Salary Range: Monthly \$11,416.67 – \$14,583.34**

*Basic Function:*

Under the guidance and support of the General Manager, the Utility Services Manager directs and oversees the activities of the Operations Department. As a member of the District's Senior Management Team, participates in long- and short-term District planning, including emergency and disaster preparedness planning. Collects, monitors, and analyzes data on operational efficiency and uses data to make decisions on operations. Negotiates contracts with vendors, oversees contract administration and manages vendors and coordinates with other agencies and organizations. Ensure compliance with applicable laws, ordinances and the District's Rules and Regulations Governing Water Service. Assists with the development and management of the Operations Budget, ensures that Operations staff is properly trained and works with the General Manager on issues such as disciplinary action, terminations and promotions. Prepares Performance Evaluations for Operations personnel.

*Essential Functions:*

Planning, direction, implementation, administration of the Operations Department. Supervises, assigns work to, and reviews the results of assigned staff. Oversight of distribution system operation and maintenance, quality control, with responsibility for planning and coordinating the design and construction of in-house projects; small scale development project coordination and inspection. Provides leadership and works with staff to create a high performance, service-oriented work environment.

Manages priorities, assignments and workload; establishes appropriate service and staffing levels and allocates resources accordingly. Participates in development and manages implementation of the field / operations division goals, objectives, policies and procedures.

Prepares Board reports in relation to District operations and other professional / technical communications, reports and documentation.

Assists with capital improvement project management; review submittals; coordinates construction and inspection services in cooperation with contractors, other agencies and other concerned parties; meets and confers with representatives of utility companies, contractors, public agencies; researches files, drawings, survey maps and parcel information for various data; manages professional consulting contracts related to engineering, soils, surveying, environmental engineering and construction contractors including: RFQ's; negotiating contracts; reviewing and monitoring consultant work, budgets and schedules; monitoring, negotiating and processing construction change orders and recommending District approval of final work products.

With administrative assistance, in charge of engineering mapping and records documents, including record and as-built drawings, easements, final maps, encroachments and related permits. Maintains and oversees District standard drawings and specifications. Creates, updates and implements standard operating procedures and maintains the District's Operating Plan.

Works cohesively with General Manager and Finance Manager to respond to requests from customers, citizens, staff, consultants, vendors, engineers, regulatory agencies, etc.

### Class Characteristics

This class is responsible for the planning and administration of the water distribution system operation, maintenance, improvements, quality control and construction. The incumbent exercises supervision over the operations and the maintenance employees and outside professionals hired or contracted to accomplish district projects. The employee also has indirect supervision over the office staff. Performs construction project management, and administrative tasks. Employee evaluations, processing grievances, recommending employment, recognizing employees and recommending disciplinary action. The incumbent is expected to develop methods and procedures, to solve problems using professional judgment, application of present and best practices, leaving policy judgment to the General Manager.

### Example of Duties

Manages all aspects of the Operations Department; plans, organizes, monitors, prioritizes and directs work for the water distribution operational staff, the maintenance staff and outside professional and contractors hired to perform district projects<sup>1</sup>. Establishes and monitors employee safety programs; trains or assigns training of employees in all safety programs adopted by the district; Develops standards of performance for each position supervised; advises subordinates of performance standards, observes and documents performance and prepares periodic performance evaluations, processes grievances, recommends employment, recognizes employees and recommends disciplinary actions, counsels employees on performance matters and employee status; develops work procedures, and practices; modifies work assignments of employees in accordance to departmental needs; makes oral and written directives; formulates, interprets, enforces and applies policies and regulatory requirements controlling departmental processes; maintains records for compliance with program training, environmental and water quality directives; designs or causes to be designed construction projects; inspects construction projects; processes change orders; maintains records and reviews progress payments; maintains the District water system hydraulic model; GIS System and databases, monitors vehicle maintenance and recommends replacement; reviews departmental purchasing requests; reviews engineering reports, including matters of pipeline, reservoir, water well and appurtenance design, analyzes, evaluates, checks plans; makes recommendations to the General Manager on encroachment disputes; meets with, resolves problems and coordinates activities with customers, developers, contractors, public agencies and others; represent the District, as assigned in negotiations with property owners, contractors and other agencies; prepares technical and administrative reports and correspondence; attends board meetings and performs related work as required.

### Qualifications

#### Knowledge of:

- Principles, methods and practices of construction and operation of a water distribution and storage system, pipeline fabrication, treatment and disposal;
- Principles and practices of management, public administration, supervision, organization; training and public relations;
- Principles, practices equipment, materials and standards involved in the mechanical, electric, electronic construction, maintenances, operation and repair of water distribution system, SCADA system, service roads and related structures and equipment;
- Principles related to Engineering and Capital Improvement Project Management to review plans, specifications, submittals and other documents.
- Survey Maps, As-built records, Asset Management and Records, Mapping records, Encroachments and Permits and Operating Policies of the District.

<sup>1</sup> The performance of this function is the reason the job exists.

- Job site activity oversight, ensures jobs and projects are being completed according to plans and District Standards and ensure that all safety protocols are being followed;
- Report preparation and presentation;
- English usage, spelling grammar and punctuation;
- Applicable federal and state and local laws and regulations related to the assigned division;
- Data processing as it applies to the work of the assigned division;
- Research techniques, sources and availability of information;
- OSHA employee safety program requirements.

Ability to:

- Plan, organize, analyze and perform engineering, construction, maintenance and operations program activities;
- Manage multiple priorities and varied job-related tasks efficiently and effectively;
- Manage the programs, staff, policies, and legal requirements associated with this level of responsibility;
- Plan, organize, supervise, and schedule to maximize available resources to meet program and service goals;
- Analyze, develop, revise, and improve upon scheduling, work methods and standards;
- Develop and interpret blueprints, schematic drawings, specifications and technical manuals;
- Conduct studies, analyze data, draw sound conclusions from data and prepare reports of findings and recommendations;
- Formulate and administer a budget;
- Communicate effectively verbally and in writing;
- Exercise tact and deal effectively with officials and representatives of other jurisdictions, departments, organizations and the general public;
- Make accurate mathematical calculations;
- Operate a vehicle observing legal and defensive driving practices;
- Understand and carry out oral and written instructions;
- Establish and maintain effective relationships with those contacted in the course of work

Licenses and Certification

- High School Diploma
- Possession of a valid and appropriate California driver's license;
- Possession of valid Water Treatment Operator's Certificate Grade T-3 and Water Distribution Operators Certificate Grade D3 issued by the State of California, Department of Health Services; (incumbent will have 2 years to obtain T-3 & D3 certification) all of which are conditions of hire and continued employment.

Training and Experience

Any combination of training, education and experience which demonstrates possession of the knowledge and abilities stated above and the ability to perform the duties of the position. A typical qualifying candidate has five years progressively responsible experience in water distribution systems. In addition, the successful candidate should have experience and substantial knowledge of water hydraulics and water distribution systems operation and maintenance involving substantial planning scheduling and supervisory authority.

Physical Requirements

Breathing: Wears respirator or dust masks  
 Walking: Moving about on foot often through uneven terrain.

Carrying: Transports objects by holding them in hands or arms.  
Handling: Seizes, holds or works with hands  
Hearing: Listens to directions, vehicle backing alarms, SCADA alarm, other audio safety devices and receives communication by telephone and in person.  
Lifting: Raises or lowers 50 lbs. to 75 lbs. on occasion.  
Reaching: Extends hands and arms in any direction.  
Stooping: Bends body downwards and forward by bending at knees or waist.  
Vision: Reads written messages, maps, work orders; meter dials and  
Hands/Arm: Operates vehicle  
Environmental Conditions/Noise: Works in conditions with constant or intermittent noise.  
Temperature/ weather: Works outside with various degrees of temperature and weather.

***This position is an exempt management position and requires 24/7 availability by phone.*** Position may include periodic to frequent disagreeable working conditions including noise, dirt, fumes, vibration, heat, cold, dampness and hazardous chemicals.

Protective Devices used

Hard hat, gloves, safety glasses, ear plugs and seat belt.

Other Requirements: .....

Medical Examination – New Hires Only

All applicants offered employment with the District must successfully pass a pre-employment physical examination including drug & alcohol testing prior to the first day of employment.

Prior to employment and annually thereafter, incumbent must have audiology and respirator physical examinations.

Benefit Package:

In addition to the benefits described in the attached Benefits Summary page, the Utility Services Manager is provided a district vehicle.

*Reasonable accommodations will be considered.*

**YUIMA MUNICIPAL WATER DISTRICT**  
**BENEFIT SUMMARY**  
**EFFECTIVE 07/01/2023**

**HEALTH INSURANCE:** The District currently offers a choice of Anthem Blue Cross Classic PPO or CalCare HMO. The District pays up to the CalCare HMO premium level towards health insurance for employees and their dependents. Employees can choose plans annually during the open enrollment period. Employees become eligible for this benefit on the first day of the month following 30 days of employment. Effective July 1, 2009 the District offers a monthly opt-out payment for employee health insurance upon proof of other coverage and within the ACWA rules for selecting this option.

**DENTAL INSURANCE:** The District provides dental the ACWA/JPIA Delta Dental Plan and pays 100% of the premium for the employee and their dependent(s). Employees become eligible for this benefit on the first day of the month following 30 days of employment.

**VISION SERVICE PLAN:** The District provides vision care through the ACWA/JPIA Vision Service Plan and pays 100% of the premium for the employee and their dependent(s). Employees become eligible for this benefit on the first day of the month following 30 days of employment.

**LIFE INSURANCE:** Life Insurance is provided with a benefit of two (2) times the employee's annual salary up to a maximum of \$200,000, with Accidental Death and Dismemberment (AD&D) coverage. Employees become eligible for this benefit the first day of the month following 30 days of employment.

**PENSION PLAN:** <sup>1</sup>The District contracts with the California Public Employees Retirement System (CalPERS):

- 3% @ 60 benefit formula for Classic Members  
(Employee contribution rates as of 7/1/2016: 8%)
- 2% @ 62 benefit formula for PEPRA members  
(Employee contributes 7.75%)

The District does not participate in the Social Security System.

**DEFERRED COMPENSATION:** The district currently offers an IRS Section 457 Deferred Compensation Plan with CalPERS 457 and Variable Annuity Life Insurance Company (VALIC), on an individual voluntary basis. Employees are eligible to begin making contributions after 6 months of continuous employment.

**ALTERNATE WORK SCHEDULE:** The District currently observes a 4/10 work schedule. Work hours are Monday – Thursday 6:00 a.m. to 4:30 p.m.

**HOLIDAYS:** The District observes the following paid holidays.

New Year's Day - January 1	Martin Luther King Day - third Monday in January
Presidents Day - third Monday in February	Columbus Birthday - second Monday in October
Memorial Day - Last Monday in May	Thanksgiving Day - fourth Thursday in November
Independence Day - July 4	Day after Thanksgiving - Friday after Thanksgiving
Labor Day - First Monday in September	Christmas Eve – December 24 <sup>th</sup>
Two (8 hour) Floating Holidays - to be selected by employee	Christmas Day - December 25 <sup>th</sup>

Floating holidays are added on the first pay period in February and September. If a holiday falls on a Saturday, the preceding Friday will be observed. If any holiday falls on a Sunday, the following Monday will be observed.

**VACATIONS:** Regular full-time employees accrue vacation hours from date of hire. The annual accumulation is based on completed years of service. Vacation may be taken the first day following the completion of 6-months service.

- 96 hours of vacation annually after completing one through 5 years of service
- 120 hours of vacation annually after 5 years of continuous service
- 144 hours of vacation annually after 10 years of continuous service
- 168 hours of vacation annually after 15 years of continuous service
- 176 hours of vacation annually after 22 years of continuous service, plus .67 hours per month for each year after of continuous employment up to 25 years

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<sup>1</sup> Adopted 12/13/01 Resolution 834-01

- After 25 years of continuous employment the vacation earnings rate is capped at 16.67 hours per month (200 hours per year)

Employees are permitted to take all or a portion of their vacation each year and to accumulate vacation time up to a maximum of 150 percent (150%) of one year's eligibility. Accumulation in excess of 150% must be authorized by the General Manager.

**SICK LEAVE:** The District offers a sick leave accrual rate of 96 hours per year. Unused sick leave is accumulated from year to year.

**WORKERS COMPENSATION:** The district is insured with ACWA/JPIA for work related injuries.

**STATE DISABILITY PROGRAM:** Disability Insurance is administered by State of California (SDI) to help protect against wage loss because of a non-occupational illness or injury in which all accrued time has been exhausted. Employees pay for disability insurance coverage through payroll deduction at rates set by the State.

**UNEMPLOYMENT INSURANCE:** Unemployment insurance is payable to employees who have met all of the eligibility requirements of the law. No cost to employee.

**EMPLOYEE RECOGNITION PROGRAM:** The District provides an Employee Recognition Program to recognize, motivate, and reward accomplishments and contributions of its employees.

**FIELD EMPLOYEES ALSO RECEIVE:**

**SAFETY BOOTS:** Field employees are reimbursed up to a maximum of \$200.00 per fiscal year for safety boots and insoles. Proof of purchase required.

**UNIFORMS:** It is the District's policy that field employees shall wear complete uniforms during regular working hours and while on duty. Employees are encouraged to appear neat in appearance, especially when dealing with the public. All field employees are supplied with District Uniforms. Uniforms are provided and laundered by uniform company of the District's choice at no cost to the employee. Under the optional pant reimbursement program a reimbursement is provided in the amount of \$169/yr. with proof of purchase. This is offered to those who wish to purchase, launder and wear their own blue denim pants. The Operations Manager is eligible for the optional shirt reimbursement program in the amount of \$104/year with proof of purchase.

**STAND-BY PAY:** Employees assigned stand-by duty shall receive an hourly rate in an amount established by the Board for all non-worked/non-paid hours while on call. (Presently \$ 2.00/hr.)

**MEAL ALLOWANCE:** Field Employees will be paid a dinner meal allowance (currently \$5.00) if overtime exceeds two hours worked from 4:30 to 6:30 p.m. *and* the District does not provide meals. Meal allowance will be paid from notation on timecard. If a receipt for the meal is presented it will be considered reimbursement up to the amount of \$5.00 whichever is less.

# Yuima Municipal Water District

34928 Valley Center Rd. Pauma Valley, CA. 92061 – Mailing: P.O. Box 177 Pauma Valley, CA 92061  
Phone 760-742-3704 Fax 760-742-2069 E-Mail [amy@yuimamwd.com](mailto:amy@yuimamwd.com)

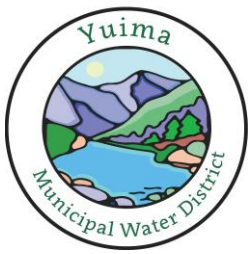
## INSTRUCTIONS TO APPLICANTS FOR EMPLOYMENT

The following instructions have been provided to assist you in completing your employment application and to provide you with important information on the Yuima Municipal Water District recruitment policies.

### ***IMPORTANT – PLEASE BE SURE TO READ THIS INFORMATION CAREFULLY BEFORE FILLING OUT YOUR APPLICATION***

1. The employment application is used in all points of the hiring process and is the applicant's primary method of illustrating his/her qualifications. Applications must be filled out completely and clearly to show that the minimum qualifications are met. False statements, as well as failure to disclose requested information, will be cause for disqualification, removal from an eligibility list, or discharge from employment. *Resumes may be attached but will not be accepted in lieu of a completed District application form.* If more space is required, attach additional sheets. Please complete the fill-in form or print clearly ink ink.
2. Some positions will require a supplemental questionnaire as part of the application process. If one is required to accompany the application form, the supplemental questionnaire will be included in the application package.
3. All statements made on the application are subject to investigation and verification, and applicants may be required to provide documentary evidence of certificates, degrees, training, experience, licenses or educational credits.
4. Completed application materials must be received at the District office by 4:00 p.m. on the closing date. Postmarks will not be accepted. Applications may be submitted in a sealed envelope marked, Attn: Amy Reeh, General Manager, either in person at 34928 Valley Center Rd. Pauma Valley, sent to our post office box 177 by US mail, or to the email address indicated above. Applications and other related application materials, whether accepted or rejected will not be returned. *Previous employees of Yuima may submit a letter of interest in lieu of an application. Please include the position you are interested in applying for in the letter.*
5. Applicants must complete a separate application form for each job position for which they are applying. Applications shall only be accepted during recruitment periods for the designated position, and will not be held for future recruitments.
6. In compliance with the Immigration Reform & Control Act of 1986, all new employees must verify identity and entitlement to work in the United States by providing required documentation.
7. Final candidates will be required to take and pass a drug/alcohol screening, which will be included during the employment entrance medical examination. A positive test result will disqualify an applicant from employment. Candidates are cautioned not to quit or give notice to their present employer until they qualify on the medical and drug/alcohol screening, and a formal job offer has been extended by the District.

**EQUAL OPPORTUNITY EMPLOYER:** The Yuima Municipal Water District considers applicants for all positions without regard to race, color, religion, sex, national origin, ancestry, age, marital status, sexual orientation, veteran status, mental or physical disability, medical condition or any other legally protected status. Qualified disabled applicants with special needs must notify the District in advance and whenever possible accommodation will be made available. Recruitment announcements are for general information only and do not constitute an express or implied contract and may be modified or revised without prior notice.



# Yuima Municipal Water District Employment Application

OFFICIAL  
USE ONLY

34928 Valley Center Road  
P. O. Box 177  
Pauma Valley, CA 92061

760-742-3704 office  
760-742-2069 f a x  
[www.yuimamwd.com](http://www.yuimamwd.com)

## Personal Information

Last Name	First Name	Middle Initial	Today's Date
Are there other names under which you have worked?	Phone Number	Email Address	
Street Address	City	State	Zip
What position are you applying for?	Desired Starting Salary	Your Availability Full Time    Part Time	Are you willing to work, overtime, swing or shift duty? Yes            No
Why are you interested in this position?			
If hired, could you provide proof of work in the U.S.? Yes <input type="checkbox"/> No <input type="checkbox"/>		Do you have bilingual skills in English and Spanish? Yes <input type="checkbox"/> No <input type="checkbox"/>	
		Date of Availability:	

## Education

High School Name: Location:	Did you graduate?	Diploma or GED
College/University/Trade School Name: Location:	Major	Degree/Diploma
College/University/Trade School Name: Location:	Major	Degree/Diploma
Professional Certificates (Include date of issuance) (Water/Wastewater/Engineering/Clerical, etc.)	Software Applications/Clerical Skills	Equipment/Machines operated

A condition of employment is that an applicant must pass a job-related physical examination, *which for safety-sensitive positions only*, will include a drug and alcohol screening test, to be administered by a District appointed physician.

Applicant's Signature

Date



## Employment History

Beginning with your present or last position, list the three most recent jobs you have held, including a summary of major duties and computer hardware/software use that relate to the position for which you are applying. If you need more space to describe other positions where you developed relevant experience, attach a page outlining that employment and experience. Include military experience that may relate to the position you are seeking. If you have a resume, attach it to this application.

Employer		Type of Business	
Address		Phone	Are you eligible to be rehired? Yes No
Dates of Employment			
From:		To:	
Starting Job Title	Last Job Title	Supervisor's Name	May we contact? Yes No
Reason for Leaving			
Please Describe Job Duties and Responsibilities (Attach additional pages if needed)			

Employer		Type of Business	
Address		Phone	Are you eligible to be rehired? Yes No
Dates of Employment			
From:		To:	
Starting Job Title	Last Job Title	Supervisor's Name	May we contact? Yes No
Reason for Leaving			
Please Describe Job Duties and Responsibilities (Attach additional pages if needed)			

Employer		Type of Business	
Address		Phone	Are you eligible to be rehired? Yes No
Dates of Employment			
From:		To:	
Starting Job Title	Last Job Title	Supervisor's Name	May we contact? Yes No
Reason for Leaving			
Please Describe Job Duties and Responsibilities (Attach additional pages if needed)			

Please describe any periods of time not accounted for in your Employment History, including any periods of unemployment. (Attach additional pages if needed.)
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All Field Employees are required to reside within 30 minutes response time to the District's Control Center upon receiving a call to respond to an emergency.

Employees assigned 24-hour standby duty must be within immediate reach by telephone and be able to arrive at the District's Control Center within 30 minutes of receiving a call to respond.

Is there any reason known to you why you might be unable to perform work duties consistently and properly?

Yes  No  If YES, please explain:

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I authorize investigation of all statements contained in this application for employment. I understand that misrepresentation or omission of facts called for herein may be sufficient cause for cancellation of consideration or dismissal from Yuima MWD service if I have been employed.

I agree that Yuima Municipal Water District and my previous employers shall not be held liable in any respect if any employment offer is not tendered, is withdrawn, or my employment is terminated due to falsification of the statements and answers in this application form. If I am employed, I understand that additional personal data will be required for statistical purposes.

I further understand that any offer of employment is contingent upon my taking and passing a job-related physical examination which, for safety-sensitive positions only, will include a drug and alcohol screening test, to be administered by a District appointed physician.

**I hereby acknowledge that I have read the above statement and understand it.**

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Applicant Signature

Date

***Please email your application, and all attachments, amy@yuimamwd.com. Applications sent to alternate email addresses may not be reviewed. You may also print out and mail your application, or deliver it in person at the District Administration Office at 34928 Valley Center Road, Valley Center, CA, 92082.***

It is the policy of Yuima Municipal Water District to recruit, hire and promote for all job classification without regard to race, religion, creed, color, national origin, ancestry, sex, sexual orientation, gender, marital status, pregnancy, physical or mental disability, medical condition, or age.

**DISCLOSURE AND AUTHORIZATION FOR BACKGROUND INVESTIGATION  
YUIMA MUNICIPAL WATER DISTRICT**

As an applicant for employment, I hereby authorize YUIMA MUNICIPAL WATER DISTRICT to conduct a limited background investigation of my personal history. I understand this investigation may include my work history, criminal conviction records, pending trials and warrants, driving records, and references obtained from business and personal associates. If I am denied employment, either wholly or partly because of information contained in the report, YUIMA MUNICIPAL WATER DISTRICT will tell me so.

I hereby fully release YUIMA MUNICIPAL WATER DISTRICT, and its employees, directors, agents, successors and assigns, and all other parties involved in conducting this background investigation, including but not limited to YUIMA MUNICIPAL WATER DISTRICT and those companies or individuals who provide information concerning me, from all claims or actions for any liability whatsoever related to this process.

I also certify that all representations made by me, and all information that I have provided, are true and accurate to the best of my knowledge. I understand that any misrepresentation or omission of facts, or my providing of false information, will exclude me from further consideration as an applicant. It may result in the termination of my employment if I am hired by YUIMA MUNICIPAL WATER DISTRICT before their discovery of the misrepresentation, omission or falsity.

I also understand that this will be considered a continuing authorization, and will remain valid until such time as I inform YUIMA MUNICIPAL WATER DISTRICT, in writing, that I wish to revoke it.

I understand that this Authorization is not an offer for employment, nor is it a contract for employment.

If you wish to have a free copy of the completed report, please check this box  and YUIMA MUNICIPAL WATER DISTRICT will give one to you.

\_\_\_\_\_  
(Date)

\_\_\_\_\_  
(Applicant's Signature)

\_\_\_\_\_  
(Print Name)

\_\_\_\_\_  
(Date)

\_\_\_\_\_  
(Company Rep. Signature)

\_\_\_\_\_  
(Print Name, Title)

The following agency will be providing the report to YUIMA MUNICIPAL WATER DISTRICT:

Employee Relations, Inc.  
431 North Brand Blvd., Suite 308  
Glendale, CA 91203  
Phone (800) 716-7773  
  
www.ERelations.com

**YUIMA MUNICIPAL WATER DISTRICT  
OPERATIONS MANAGER  
SUPPLEMENTAL APPLICATION**

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*The supplemental application is designed to obtain information concerning your qualifications for an Operations Manager position. Your responses to the questions below will be carefully evaluated, and will be used to determine further participation in the recruitment process. Please provide concise, but thorough answers. Your supplemental application answers will also be used as one indication of your basic writing skills. You may submit your numbered answers on a separate sheet.*

*Do not submit a resume in lieu of this supplemental, or the general, application form. Failure to respond to questions will be considered an incomplete application. Please sign and date your response.*

1. Outline your experience planning and administering potable water, construction, operation and maintenance activities.  
(Dates, agency, your title, responsibilities.)
2. List all management/supervisory positions you have held.  
(Dates, agency, your title, number of direct reports.)
3. List all of the pertinent certifications you currently hold.
4. List the computer software programs you have a working knowledge of:  
specifically, word processing, spreadsheet, database and SCADA.
5. Do you participate in any of the industry organizations or committees? If yes, please list the organization and in what capacity you participate(d).
6. Give two examples of when you had to work with a regulatory agency—one example that ended with a favorable determination to your standpoint, and one example that did not end favorably to your standpoint.
7. Summarize the current water quality regulatory issues and challenges facing public water systems, and provide a description of approaches you will take to meet these regulatory challenges.
8. This position will be the liaison for all field and plant functions requiring not just knowledge of each function but the organizational skills to ensure they work together with the highest efficiency. What will you bring to this position that makes you a good candidate?
9. Summarize your experience in water rate setting and capital improvement and operations budget development and preparation.
10. Please describe your management style and detail how you will use your management skills to ensure your staff fully complies with safety and professional development regulations.

11. If you have used any employment experience in these supplemental applications which is not listed on the general application, please provide: Employer Name, Address, Telephone Number, Supervisor Name, Dates Employed, Hourly Wage, Title, Duties and Reason for Leaving.

12. How were you referred to Yuima Municipal Water District?